



F&C CPAs

TRIBAL SERVICES

GAMING AND ENTERPRISE,
GOVERNMENTS AND ENTITIES



Passion-Driven Success

At F&C CPAs, we bring passion for building strong client relationships to the forefront of our work. Doug thrives on getting to know each client personally, understanding their unique challenges and goals. This deep connection allows him to identify potential issues and opportunities that might otherwise go unnoticed.

Doug says: "I believe that the key to effective problem-solving lies in collaboration, and I enjoy working with clients to develop and implement tailored solutions."

Not much brings Doug more joy than making tangible differences in clients' businesses and seeing the positive impact of our collective efforts. His approach is not just about providing expert advice but about partnering with clients on their journey to success. This dedication to personalized service and collaborative problem-solving is the heart of his work.

DOUG PARKER

Doug is a seasoned auditor and consultant with over 17 years of broad experience across various Tribal industries and enterprises. His skillset goes beyond traditional accounting, encompassing policy drafting, internal control development, and targeted training. Doug's expertise helps protect Tribal assets and reinforce operational integrity.



Doug's core areas of expertise include:

- Auditing compliance with control standards
- Data analysis and reconciliation of accounting information
- Vulnerability assessment & advising

Doug's unique abilities and credentials:

- Nearing two decades of collaborating with Tribes and Tribal enterprises.
- Tailored creation of internal control systems.
- Proficient in diverse technologies

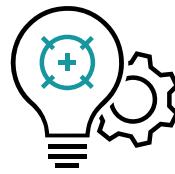


See page 2 for more info and contact details



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CONSULTING AND COMPLIANCE SERVICES



TRIBAL GAMING,
GOVERNMENT, ENTITIES &
ENTERPRISE CAPABILITIES

Compliance and consulting services should make life easier! At F&C we provide value that eliminates the pain points and aids the operation in achieving success. These services will rarely fit into a box, and are carefully crafted to meet your specific needs. Here are some areas where F&C can help:

► Risk Assessments

Developing internal controls is critical for any business. A well-created set of internal controls effectively mitigates the natural risks associated with conducting business. A strong risk assessment is the first step in identifying what internal controls should be implemented in your operation.

► Operational Assessments

Numbers do not lie! This cliché is common in the business world but often is never backed up with action. Put this age-old saying into reality through an Operational Assessment to add the critical data needed to determine the success of your operation.

► Internal Audits

Regulations and internal controls provide the structure for success. This structure is only effective when implemented and executed properly. A thorough internal audit of compliance with applicable internal controls will provide management with the information needed to continue to strengthen controls and mitigate risks.

► Training

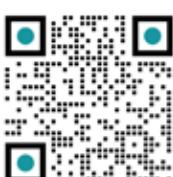
There is no greater investment than an investment in your team. F&C works with clients to create training plans to present applicable content using effective and creative platforms. Classroom style, one-on-one, virtual, on-the-job training, plus any combination of these are used to ensure F&C is helping your team to be equipped to lead you to success.

► Policy And Procedure Development

Documenting your internal control expectations is vital to the long-term success of your organization, and often a requirement! F&C starts with the big picture then fills in the gaps by diving into the day-to-day activities, documenting each step along the way. The final result is a set of internal controls that are meaningful and applicable for the long haul.

► Regulatory Requirements

Over the years, one of the greatest challenges we've seen clients face is making sense of rules and regulations assigned to their operation. Let F&C do the dirty work! This consulting service takes the research, interpretation, and any proposed implementations off your plate. As regulatory updates come down the pipe, you will be a step ahead as F&C will have a solution ready for you!



Doug Parker

TRIBAL SUPERVISOR

↳ 405-395-5106

↳ 405-401-9010

✉ d.parker@finley-cook.com

📍 601 N. Broadway Avenue
Shawnee, OK 74801

Scan to add
Doug to
your contacts



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Tax Solutions



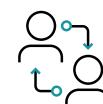
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Training



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EXPLORE & SHARE



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